

# Whistleblowing



*Steelwrist strives to maintain an open business climate and a high business ethics. In our business, we protect safety and respect for all the people affected by our operations. You, as an employee, have one important role for us to succeed.*

## Our whistleblowing service

The whistleblowing service gives all employees an opportunity to report a concern about something that is not in line with Steelwrist values. It is an important tool for safeguarding good corporate governance and preserving the customers' and public trust in us.

In the first instance, we encourage you to contact a manager. If you feel that you cannot be open with your information, we offer an opportunity to anonymously report your concern.

## What can be reported?

The whistleblowing service can be used to report a concern about something that affects the company or one human life or health, and which is not in line with our company's values and business ethics principles. Describe your case carefully so that we get the basis to proceed with an investigation. Personal data is only processed for key persons or persons in a leading position.

## This is how your report is handled

To ensure your anonymity, the service is managed by an external party, Haily HR-Whistleblowing. The reporting channel is encrypted, and password protected. Reports are not saved, but deleted after a case is closed. All reports are treated confidentially.

[Click link to submit your report!](#)